A healthy environment is essential to a livable and strong economy.

~Ted Kulongoski
At Atlas Telecommunication, we are committed to the health and safety of our workforce and everyone who lives in the communities where we operate.

The human capital is the most essential part of my organization, which I believe without, businesses will never succeed.

HSE leadership is the responsibility of the top management, and employee participation is a vital component in our HSE efforts. Through the implementation of the HSE Management System, we are able to identify and eliminate, or minimize work hazards.

We recognize that an important factor in our organization’s success is the emphasis we have placed on Health, Safety, and Environment (HSE) as key elements in all our activities. We provide services of the highest professional and technical standards that comply with client-specific HSE requirements and local legal requirements.

At Atlas Telecommunication, doing the job right and doing it safely is our primary business objective and everyone within the organization, as well as contractors, has an important role to play in ensuring that we continue to improve all aspects of our operational activities.

I am pleased to share with you our annual Health, Safety and Environment Management (HSE) report, which presents the status of Atlas Telecommunication’s HSE performance.

Sincerely,
Ahmed Seddiq Al Mutawaa
Introduction

This report presents the status of the annual HSE Performance of Atlas Telecommunication for 2015. HSE Performance data and initiatives included in this report have been regularly collected, monitored, analyzed and reported to ensure optimized use of data in driving HSE compliance and continual improvements.

Atlas Telecommunication takes serious commitment to provide a safe and healthy environment for its workforce. This is demonstrated in the commitment specified in the Quality, Health, Safety and Environmental Policy, through the resources invested in the employees and work environment through best of class safety equipment, internal and external HSE trainings, work environment improvements, safety certifications and inspections of equipment, etc, and cultivating the positive vibrant attitude and continual improvement mindset towards health, safety and environment.

Atlas Telecommunication is committed to the continuous improvement of our HSE operations while developing the skills and expertise of its employees and ensuring the full participation and cooperation in the implementation of HSE management system. We uphold the corporate values of the integrity, accountability, quality, collaboration, diversity and innovation in relation to health, safety and the environment.
Atlas Telecommunication, flagship company of Atlas Group, is a wide-ranging regional company that delivers technology and applications in turnkey solutions to businesses and governments. All of the systems that we design and build are developed to provide world-class communications and security solutions that are highly secure, reliable and robust. We work with a number of highly sensitive national security and safety organizations that depend on the very latest technologies. Atlas Telecom’s set of services include Critical Communications, Mobility, Surveillance and Physical Security, Satellite, Tracking, Data Centers and Fiber Optics, and Command and Control.

Atlas Telecommunication implements integrated Quality, Health, Safety and Environment Management System that is maintained in accordance to the evolving requirements of the external clients, regulatory bodies, internal organization and other interested parties. Atlas Telecommunication is certified in the following management systems:

- ISO 9001:2008
- OHSAS 18001:2007
- ISO 14001:2004

Atlas Telecommunication was certified to the three standards since 2006 and had been very successful in ensuring the maintenance of the certifications through the regular surveillance audits and re-certification audits.
Atlas Telecommunication’s recognizable certifications demonstrating its high standard compliance to specific requirements:

- Airbus Authorized Level 1 Repair Center Certification
- Trace Anti-Bribery Compliance
- SKEA Award Certificate
Atlas Telecommunication commitment to health, safety and environment is clearly demonstrated in Quality, Health, Safety and Environment Policy endorsed and promoted by the top management.

The QHSE Policy is reviewed periodically by the top management to ensure continuous relevance and appropriateness to the organization.

Objectives and Programs aligned with the QHSE Policy are developed annually and reviewed two times per year to ensure consistent and effective deployment and implementation of the QHSE Policy.
HSE Performance Statistics 2015

Accident Statistics 2015

Hazard Observations 2015

Hazard observations were taken from the regular safety inspection reports and feedbacks from the relevant personnel.

Periodic Emergency Drills Participation Rate Trend

Number of Safety Inspections Conducted
Bureau Veritas Certification audit compliance of Atlas Telecommunication QHSE management against the requirements of ISO 9001:2008 Quality Management System, ISO 14001:2004 Environmental Management System and OHSAS 18001:2007 Occupational Health and Safety Management System through re-certification audit every 3 years and surveillance audits every nine months. For 2015, Atlas Telecommunication has undergone two audits from Bureau Veritas, re-certification audit in March 3rd to 5th and surveillance audit in December 9th to 10th. Atlas Telecommunication had continuously decreased the number of findings through the periodic external audits. This had demonstrated the continuous improvement and maturity of the QHSE Management System.

ADMA-OPCO performed the Quality Management System qualification audit for Atlas Telecommunication on 8th March 2015 and no key quality management issue highlighted.

Number of Findings per Audit

<table>
<thead>
<tr>
<th>Cycle</th>
<th>Year</th>
<th>1st Surveillance</th>
<th>2nd Surveillance</th>
<th>Re-certification Audit 2013</th>
<th>Re-certification Audit 2015</th>
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<td>2007</td>
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<td>10</td>
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| Safe Man Hours Worked Trend 2011 - 2015

<table>
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<tr>
<th>Year</th>
<th>Safe Hrs work</th>
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<tbody>
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<td>2011</td>
<td>866,139.00</td>
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<td>2014</td>
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<tr>
<td>2015</td>
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</tr>
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</table>

1st QHSE External Audits

QHSE Internal Audit Comparison (Per Period)
2 QHSE Internal Audits

Atlas Telecommunication conducts QHSE Internal Audit per year. There were two QHSE Internal Audits performed in 2015. These were classified into 1st Semester QHSE Internal Audit and 2nd Semester QHSE Internal Audit.

QHSE Internal Audits were performed by competent QHSE Internal Auditors. QHSE Internal Audit system ensure transparency of report to all concerned including top management, the timely, effective and closed loop implementation of corrective actions and preventive actions to all issues highlighted and benchmarking/ emphasis of the strong points.
Atlas Telecommunication is keen on enhancing the culture of preserving the environment through meeting or exceeding the needs and expectations of relevant stakeholders within Atlas Telecommunication society.

1 Waste Management

Atlas Telecommunication, at all time possible, promote and enforce effective waste management and minimization. Atlas Telecommunication executes the 4Rs of waste management – Reduce, Re-use, Recycle and Recover. Atlas Telecommunication has an established Waste Management and Reduction Plan that addresses the legal and regulatory requirements particularly Federal Law Number 24 – Protection and Development and Environment and Abu Dhabi Center for Waste Management (AD CWM) regulations. Atlas Telecommunication monitors the waste generation on a monthly basis. Atlas Telecommunication contracted a known and competent approved environmental services provider to help execute the Waste Management and Reduction Plan.

2 Resource Conservation

Atlas Telecommunication implements resources conservation programs aside from waste management focusing on the following:

- Minimization and effective use of papers
- Proper use of electricity
- Use of computers
- Use of waters
HSE Competency and Development

1 HSE Team Core Competency

Atlas Telecommunication’s ensures that HSE implementation is effective through providing sufficient and qualified HSE resources to lead the implementation and compliance to HSE requirements and further developing them by optimizing job exposure and continuous learning and certification.

Atlas Telecommunication HSE team is certified for NEBOSH IGC, IOSH Managing Safely, NASP Advanced Diploma, Abu Dhabi OHS Practitioner Course, QHSE Management System Auditing, Offshore Safety, Basic First Aid and Basic Firefighting.

HSE Team is well rounded and has a wide range of experience in different fields. Each HSE Officer had more than 6 years of full HSE field experience.

The Atlas Telecommunication’s HSE team completed the submission of all the requirements for the registration of HSE Practitioner to OSHAD. As of 2015, 2 HSE core team members were officially registered as General OHS Practitioners.

2 HSE Training Performance

Atlas Telecommunication provides a range of external and internal HSE Training Courses to ensure the competency of all personnel in relation to health and safety at work, emphasizing the importance of health and safety, eliminating unsafe practices to prevent near misses and accidents.

In 2015, Atlas Telecommunication provided over 1,000 man-hours of external HSE trainings and about 400 man-hours of internal HSE trainings. The following are among the HSE trainings which are successfully delivered:

1 - Basic Site / Work Safety
2 - Tower Climbing, Safety, Rescue and Operations
3 - QHSE Internal Auditor Course
4 - Offshore Safety Courses (BOSIET, H2S, TSbB)
5 - Work At Height
6 - Safe Rigging and Slinging
7 - Basic First Aid
8 - Basic Firefighting
9 - Forklift Operation Safety
10 - Scissor and Boomlift Operator Certification
11 - Welding Competency Certification
HSE Competency and Development

3 HSE Induction

Atlas Telecommunication provides HSE Induction to new joiners. This is in addition to the project specific HSE Induction provided to individual projects. New joiner HSE induction provides new employees an overview of the Atlas Telecommunication HSE management system and processes and corresponding hazard and aspects associated with their job and the required control measures and procedures to address the hazard and aspect.

For 2015, there are 46 new joiners for Atlas Telecommunication that completed the New Joiner HSE Induction.

HSE Competency and Development

4 Medical Fitness Test

Atlas Telecommunication ensures that all personnel sent for work assignments in high risks area such as offshore and on-shore oil field projects and maintenance activities are medically fit by sending them for medical fitness test at accredited medical facilities.

This is in addition to the employment medical fitness test prior to joining the company. As of 2015, there were 33 project implementation, maintenance and HSE personnel that completed the intensive medical fitness test. The company had 97% passing rate for the intensive medical fitness test.
Corporate Social Responsibility (CSR)

Atlas Telecommunication strives to excel in contributing to the communication, its people, customers and partners through health value chain and QHSE management systems – in being involved in relevant services that meet the needs and exceed the expectations.

1 Blood Donation
“Helping Hands, Save Life 2015” Program

Atlas stepped up its corporate social responsibility and noble act of saving lives through “Helping Hands, Save Life 2015” Program in coordination with Abu Dhabi Central Blood Bank. Atlas Group organized blood donation campaign last 8th October 2015 through the mobile blood bank at Atlas Group Head Office in Marina Office Park in Abu Dhabi. Seventy two (72) employees were able to successfully donate blood.

Corporate Social Responsibility (CSR)

2 Previous Atlas Telecommunication CSR Activities

Aside from Helping Hands, Save Life 2015 Program, Atlas Telecommunication’s had been involved in various CSR activities in recent years. Among the Atlas Telecommunication social engagement and sponsorship examples are:

- Emirates Association for Visually Impaired
- Supporting arts initiatives by sponsoring Etihad gallery which is an evolving local art initiative
- Emirates Red Crescent
- National Day Celebration
- Sponsoring the display of a rare and real dinosaur skeleton with the Tourism and Cultural Authority (TCA)
The top management received periodic HSE performance reports for the objectives, programs and initiatives implemented. The periodic reporting and reviews ensure that the top management are kept abreast on the HSE performance and involved through providing proper direction to ensure that management system and processes are aligned with the corporate strategy.

The following report and reviews are provided to the top management:

- Monthly QHSE Performance Report submitted before 10th Day of the month
- Two times per year QHSE Management Reviews based on the OHSAS 18001 and ISO 14001 requirements

HSE Regular Programs and Campaigns

1. HSE Inspections

HSE Officers in coordination with Project Managers and facilities in-charge perform periodic HSE inspections based on the criteria set in order to ensure unsafe acts, unsafe conditions and improper environmental practices are minimized if not eliminated. HSE Officers highlight not only the actions, conditions and practices requiring improvement but also the good and positive practices to emphasize and encourage the related areas to continue the implementation of the good and positive practices.

HSE Officers worked closely and positively with the managers in-charge and related staff to ensure that all findings are understood, timely and effectively addressed.
HSE Regular Programs and Campaigns

2 Summer Safety Campaign

Summer Safety Campaign to prevent heat stress related issues and injuries is initiated yearly which is aligned to the UAE Ministry of Labor Ministerial Decree on Midday Working Hours during summer season. Atlas Telecommunication activities are not usually exposed to direct sunlight or heat however, management recognized the importance of heat stress prevention. QHSE Department in coordination with the related function, projects and maintenance sites execute the following programs during summer season:

• Heat Stress Awareness Training
• Heat Stress Awareness Reminder Posters
• Regular Tool Box Talks on Heat Stress Prevention topics
• E-mail blast on Heat Stress Awareness
• Provision for rehydration solution or equivalent
• Provision for personal protective equipment

3 Work at Height Safety

Work at Height Safety is one of the specific safety programs of Atlas Telecommunication that is regularly and intensively implemented to ensure full safety of all personnel working at height ranging from portable latter works to tower installation works. Atlas Telecommunication ensures the safety of its personnel through work at height equipment certification and periodic inspection of approved third party, competency and skills of personnel working at height, effective risk assessments and safety instructions, monitoring, supervision and safety inspections.
4 Emergency Preparedness Drill

Atlas Telecommunication performs annual Emergency Preparedness Drill Exercises in all Atlas Telecommunication facilities to ensure awareness and proper procedure is followed by all employees in case of emergency situations.

This is in addition to the emergency preparedness awareness provided during the new employee induction process, regular HSE trainings and during periodic internal audits.

There is a very high participation rate from all levels starting from the top management to the regular employees during the emergency drills.

5 Participation and Consultation

Regular participation and consultation with employees conducted by QHSE Department and Management in matters affecting their occupational health and safety, involvement in hazard identification, risk assessment and determining controls, incident investigation and setting of objectives and programs related to health, safety and environment.
6 Housekeeping Program

Atlas Telecommunication highly values housekeeping as it is a cornerstone of efficiency, productivity, maturity and discipline of the organization. “A place of everything and everything in its place" is constantly being instilled in all employees. Housekeeping is a major task for all employees. Effective implementation is ensured and measured through regular and spot inspections, audits, induction awareness and training.

7 HSE Instructions

All activities and operations related to projects, maintenance works, stores, workshops or even office administrative works, formal, documented and controlled HSE Instructions are provided to ensure consistent implementation of approved safety practices to prevent occurrence of accidents. As of 2015, there were 41 documented and formal HSE Work Instructions issued and deployed in specific areas of application. These work instructions were periodically reviewed (minimum of 2 years) to ensure continuous suitability and applicability.
XIV HSE Objectives and Targets

1 HSE Objectives Status for 2015

<table>
<thead>
<tr>
<th>HSE Objectives</th>
<th>Achievements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; Safety</td>
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</tr>
<tr>
<td>Zero Lost Time Incident</td>
<td>100%</td>
</tr>
<tr>
<td>Delivery of Major / Client Required HSE Training</td>
<td>100%</td>
</tr>
<tr>
<td>Zero Major/Minor Non-Compliance for OHSAS 18001</td>
<td>100%</td>
</tr>
<tr>
<td>Full implementation of the Waste Management and Reduction Plan</td>
<td>100%</td>
</tr>
<tr>
<td>Environment</td>
<td></td>
</tr>
<tr>
<td>Completion of Employee HSE Handbook</td>
<td>100%</td>
</tr>
<tr>
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<td>100%</td>
</tr>
<tr>
<td>100% Delivery of Major HSE Training</td>
<td>100%</td>
</tr>
<tr>
<td>Zero Lost Time Incident</td>
<td>100%</td>
</tr>
<tr>
<td>Zero HSE Legal Non-Compliance from Government/Third Party</td>
<td>100%</td>
</tr>
<tr>
<td>10% Reduction on Reported Hazard (Reference : 2015)</td>
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<tr>
<td>10% Reduction on Reported Near Misses (Reference : 2015)</td>
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<td>Zero Major/Minor Non-Compliance for OHSAS 18001</td>
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<tr>
<td>%15 Reduction from Reported Hazard (Reference : 2014)</td>
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</table>

2 Major HSE Objectives and Targets for 2016

1. Health and Safety

- Zero Lost Time Incident
- Zero HSE Legal Non-Compliance from Government/Third Party
- 10% Reduction on Reported Hazard (Reference : 2015)
- 10% Reduction on Reported Near Misses (Reference : 2015)
- 100% Professional Registration of HSE Officers to Abu Dhabi OSH Professional Practitioner
- Completion of Employee HSE Handbook
- 100% Delivery of Major HSE Training

2. Environment

- Full implementation of the Waste Management and Reduction Plan
- Improvement on waste management and resources conservation awareness
Atlas Telecommunication HSE Highlights 2015

• ISO 9001:2008, ISO 14001:2004 and OHSAS 18001 Re-Certification
• Development and implementation of Waste Management and Reduction Plan
• Further strengthening and Improvement of HSE functions and capabilities
• Facilities HSE improvements
• Establishment and maintenance of various HSE contracts to ensure key support in HSE operations and requirements
• Enhanced external and internal HSE Training Performance
• Improvements of HSE documentations through new established procedures, periodic review and revisions for improvements
• Implementation of various key HSE campaigns and programs (emergency drills, housekeeping, blood donation, on-site inspections and audits, etc)
• SKEA Assessment

Sustainability Through Health Safety And Environmental Management System

Atlas Telecommunication is working to continuously ensure that the organization is able to manage the health, safety and environmental risks in relation to our obligation to deliver the products and meet the opportunities upfront. This is being fulfilled through internal and external stakeholders involvement, effective implementation of the environment and health and safety management systems, monitoring and reporting of HSE performances.

Atlas Telecommunication will continue to meet its obligations and commitment to the prevention of pollution, manage the environmental implications of its operations and continuous improvement of the HSE management system.
Atlas Telecommunication is continuously striving to be an excellent organization aiming at achieving and sustaining outstanding HSE results to contribute to the goal of exceeding the needs and expectations of relevant stakeholders. This will be accomplished through implementing the best practices, full compliance to the OHSAS 18001 and ISO 14001 standards where Atlas Telecommunication is certified, full compliance with the HSE legal and regulatory requirements, seamless integration of the client HSE requirement in the HSE management system, positive and committed mindset from employees and strong commitment from the management in relation to health, safety and environment.

Through the years, Atlas Telecommunication had continuously improved the HSE management system and performance as seen on the indicators. Atlas Telecommunication will continue to strive for excellence to maintain a world class HSE management system and keeping the welfare and safety of the employees as the top priority.
"Health, Safety, Environment Care does not happen by accident. Do not be safety blinded, be safety minded!"